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Gender Equality and Diversity

# FEMAC 2

Career Development Programme  
for Female Academics



W|W|T|F

VIENNA SCIENCE  
AND TECHNOLOGY FUND

FEMAC is ...

a three-semester career development programme for female postdocs and habilitation candidates at the University of Vienna

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FEMAC is based on ...

interdisciplinary group coaching (a group consists of one coach and six coachees)

transfer of strategic and structural knowledge in specific soft skills workshops

individual coaching (one session per semester)

collaboration with national and international experts in counselling for academics

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FEMAC aims at ...

offering international female postdocs a space to re-consider their current profile, academic standing and their future career options

de-individualising experiences of gender-based discrimination in academia

supporting female researchers in reaching their professional goals

creating peer networks

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## Coaching Dates

### Group Natural & Life Sciences

Coach Ute Riedler: always 14:00–18:00 h

- Summer term 2018: 29.5.2018, 12.6.2018
  - Winter term 2018/19: 22.10.2018, 14.1.2019
  - Summer term 2019: 12.3.2019, 20.5.2019
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### Group Humanities & Social Sciences

Coach Dieta Kuchenbrandt: always 08:30–12:30 h

- Summer term 2018: 9.5.2018, 17.7.2018
  - Winter term 2018/19: 23.10.2018, 11.1.2019
  - Summer term 2019: 28.3.2019, 30.4.2019
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### Free Childcare

Please note that free childcare will be offered upon request in cooperation with the Children's Office during any of the listed events.

## Summer term 2018

### Kick Off and 1<sup>st</sup> Coaching Session:

*analyzing current standing, further steps, and goals to be reached.*

March, 20<sup>th</sup>

9:30–16:30 h

**Coaches:** Ute Riedler, Dieta Kuchenbrandt

### Training: Powergames and their Impact on Communication

April, 19<sup>th</sup> + 20<sup>th</sup>

9:00–17:00 h

**Trainer:** Deborah Ruggieri

### Training: Basic Leadership

June, 21<sup>st</sup> + 22<sup>nd</sup>

9:00–17:00 h

**Trainer:** Hilde Janssens

## Winter term 2018/19

### Training: Self Presentation – Enhancing Eloquence

Nov, 8<sup>th</sup> + 9<sup>th</sup>

9:00–17:00 h

**Trainer:** Julie Stearns

### Training: Negotiation Skills

Dec, 6<sup>th</sup> + 7<sup>th</sup>

9:00–17:00 h

**Trainer:** Melissa Davies

## Summer term 2019

### Training: Appointment Training for Prospective Professors

April, 25<sup>th</sup> + 26<sup>th</sup>

9:00–17:00 h

**Trainer:** Ute Riedler, Katherine Tiede

### Final Event

June, 12<sup>th</sup>

17:30–20:30 h

Female postdocs and habilitation candidates at the University of Vienna are invited to apply for FEMAC – the Career Development Programme for Female Academics.

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**Programme language:** English

**Number of participants:** 12

**Application deadline:** 31 October 2017

**Programme duration:** March 2018–June 2019

**For application guidelines and more information, please contact:**

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<http://gleichstellung.univie.ac.at/>

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